California Wildlife Center
2020 Wildlife Rehabilitation Internship
Job Description

Job Title: Wildlife Rehabilitation Internship
Division: Animal Care
Reports To: Hospital Manager/Volunteer Manager
FLSA Status: Ongoing
Prepared Date: November 2019

Summary: During this unpaid Internship you will assist staff and volunteers with all aspects of animal care.

Sessions, schedule, and housing:

Each internship is approximately 10 weeks.
The weekly requirement is 35 hrs comprised of 5 shifts that are 7 hours each.
Each shift will be 7am – 2pm or 1pm – 8pm.
Housing is the responsibility of the applicant and must be within reasonable distance from CWC. California Wildlife Center is unable to provide housing.

Essential Duties and Responsibilities include the following (other duties may be assigned):

- Daily husbandry related activities including medical treatments, cleaning, diet preparation, and feeding in the Intensive Care Unit and the Orphan Care Unit
- Daily routines that include laundry, cleaning enclosures, and dish washing
- Advanced animal care duties such as tube feeding, reading bloodwork, fracture stabilization, medication dosing, and subcutaneous fluid administration
- Assist with intake procedures for new patients
- Species identification and determining specific care requirements based on natural history and species behavior
- Safe handling skills for a wide variety of wildlife including raptors, pelagic birds, songbirds, and mammals
- Answer the emergency phone line and give information to the public
- Assist with wildlife releases
- Responsible for animal enrichment program
- Learn about the natural history and behavior of native California wildlife
- Learn medical record keeping skills
- Assist in transporting wildlife from local animal shelters (desired but not required)

Qualifications:
• Must be 18 years of age or older
• Science studies, natural science studies, or animal care background required
• Must have respect for wildlife and courtesy toward the public

Job Requirements:

• Must be able to perform physically demanding tasks such as cleaning, lifting, bending, stooping, etc
• Must be able to work independently and as a team member
• Must be able to perform tedious tasks for long periods of time
• Must be able to work quickly and efficiently while following directions and procedures
• Must be able to multitask and work in a very stressful environment
• Must be able to work long hours with few breaks
• This is an unpaid internship

Language Skills:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedures manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of the organization.

Mathematical Skills:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate ratio and percentages.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to use hands to handle or feel; reach with hands and arms; talk or hear and smell. The employee is frequently required to stand; walk and sit. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
Work Environment:

The work environment characteristics described here are representative of those an intern encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is routinely exposed to toxic or caustic chemicals; routine exposure to zoonotic diseases, aggressive and feral animals; routinely exposed to mechanical moving parts; and outside weather conditions.

Contact:

To apply, please submit a resume and your letter of intent to the Volunteer and Outreach Manager at kristilee@cawildlife.org. Your letter of intent must state when you are available to intern and detail interests, experience, and housing accommodations (including city/area). A rabies pre-exposure vaccine is NOT required, but if you have had one please include this information in your letter of intent. If you qualify, a telephone interview will be scheduled after your application has been received.

There is no deadline by which you must apply. Positions are filled on an ongoing basis as qualified candidates are found.

EOE/M/F/D/V