California Wildlife Center
Wildlife Rehabilitation Internship

**Summary:** During this unpaid Internship you will assist staff and volunteers with all aspects of animal care.

**Sessions, schedule, and housing:**

Each internship is approximately 10 weeks.  
The weekly requirement is four eight-hour shifts (total per internship: 480 hours)  
Housing is the responsibility of the applicant and must be within reasonable distance from CWC.  
California Wildlife Center is unable to provide housing.  
Transportation to and from your internship is the responsibility of the applicant. Public transportation is not accessible near CWC.

**Essential Duties and Responsibilities** include the following (other duties may be assigned):

- Daily husbandry related activities including medical treatments, cleaning, diet preparation, and feeding in the Intensive Care Unit and the Orphan Care Unit
- Daily routines that include laundry, cleaning enclosures, and dish washing
- Advanced animal care duties such as tube feeding, reading bloodwork, fracture stabilization, medication dosing, and subcutaneous fluid administration
- Assist with intake procedures for new patients
- Species identification and determining specific care requirements based on natural history and species behavior
- Safe handling skills for a wide variety of wildlife including raptors, pelagic birds, songbirds, and mammals
- Answer the emergency phone line and give information to the public
- Assist with wildlife releases
- Responsible for animal enrichment program
- Learn about the natural history and behavior of native California wildlife
- Learn medical record keeping skills
- Assist in transporting wildlife from local animal shelters (desired but not required)

**Qualifications:**

- Must be 18 years of age or older
- All interns are required to be fully vaccinated against Covid-19.
- Science studies, natural science studies, or animal care background required
- Must have respect for wildlife and courtesy toward the public

**Job Requirements:**

- This is an unpaid internship
- Must be able to perform physically demanding tasks such as cleaning, lifting, bending, stooping, etc
- Must be able to work independently and as a team member
- Must be able to perform tedious tasks for long periods of time
- Must be able to work quickly and efficiently while following directions and procedures
- Must be able to multitask and work in a very stressful environment
• Must be able to work long hours with few breaks

**Language Skills:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedures manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of the organization.

**Mathematical Skills:**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate ratio and percentages.

**Physical Demands:**

While performing the duties of this internship, the volunteer is regularly required to use hands to handle or feel; reach with hands and arms; talk or hear and smell. The volunteer is frequently required to stand; walk and sit. The volunteer must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Work Environment:**

The work environment characteristics described here are representative of those an intern encounters while performing the essential functions of this internship. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this internship, the volunteer is routinely exposed to toxic or caustic chemicals; routine exposure to zoonotic diseases, aggressive and feral animals; routinely exposed to mechanical moving parts; and outside weather conditions.

**Contact:**

To apply, please submit a resume and your letter of intent to admin@cawildlife.org. Your letter of intent must state when you are available to intern and confirmation that you have housing (including city/area). A rabies pre-exposure vaccine is NOT required. If you qualify, a telephone interview will be scheduled after your application has been received.

There is no deadline by which you must apply. Positions are filled on an ongoing basis as qualified candidates are found.

EOE/M/F/D/V